



Employee Climate Assessment

Your feedback is essential for a continuous focus on improvement within the department. It allows the organization to focus on where the needs are and leverage its strengths. Please answer all of the following questions to the best of your ability. Your identity will remain anonymous. The aggregate answers will be summarized and presented to the Forward Pinellas Board.



Forward Pinellas Leadership

On a scale from 1 to 4, please rate your Executive Director on the following (select one for each):

1. Encourages teamwork, innovation, and effective problem solving among the staff members.

2. Instills confidence and promotes initiative in subordinates through supportive rather than restrictive controls for their programs while still monitoring operations at the executive level.

3. Communicates effectively and efficiently so that all staff are clear on initiatives and directives.

4. Is responsive to issues and follows through.

5. What is working well for the leadership at Forward Pinellas and what could be improved?



Forward Pinellas Organization

6. What do you consider to be the strengths and positive aspects in the department?

7. In your opinion, what needs to improve in the department?

8. What do you think might get in the way of making these improvements?

9. What talents, resources, or opportunities could we draw from to make those improvements?

10. What do you feel strongly about that should not be changed about how things work in the department?

11. Is there anything else you would like to share for the good of Forward Pinellas?



Thank you for taking the time to complete this survey!