



Gateway Commute Options Analysis (COA) **Employer and Employee Survey Analysis Summary**

Included in this summary

Submitted
July 14, 2025

- Results of the Employer and Employee Surveys administered October through December 2024 via the ArcGIS Survey123 online platform
- 7 Employer Survey responses and 26 Employee Survey Responses
- A brief analysis of collective responses to each survey question

Employer Survey

Q1. How many employees work for your organization in the Gateway area?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> 1 - 10		0%	71% of employer respondents work for an organization with more than 100 employees .
<input type="radio"/> 11 - 25	1	14%	
<input type="radio"/> 26 - 50	1	14%	
<input type="radio"/> 51 - 100		0%	
<input type="radio"/> 101 - 200	2	29%	
<input type="radio"/> More than 200	3	43%	

Q2. Which of the following commute benefits does your organization currently provide to your employees (pick all that apply)?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Free/discount transit fare	1	14%	Most employers (71%) do not offer commute benefits such as transit fare, vanpool, rideshare, carshare, shuttle service, bikeshare, bicycle maintenance, or work-at-home financial incentives.
<input type="radio"/> Free/discount vanpool		0%	
<input type="radio"/> Cash or incentives for carpooling, walking, or biking to work		0%	
<input type="radio"/> Free/discount Uber, Lyft, or other smartphone-app ride service		0%	
<input type="radio"/> Free/discount carshare membership/use (e.g., ZipCar)		0%	
<input type="radio"/> Free/discount shuttle service	1	14%	
<input type="radio"/> Free/discount bikeshare membership		0%	
<input type="radio"/> Free/discount bicycle tune-up/maintenance		0%	
<input type="radio"/> Stipend for working at home		0%	
<input type="radio"/> Don't know		0%	
<input type="radio"/> None of the above	5	71%	

Q3. Which of the following best describe(s) your organization's teleworking policy? (work remotely from home)

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Any employee is allowed to work from home all the time		0%	More than half (57%) of employers allow certain employees to work from home some or all of the time.
<input type="radio"/> Any employee is allowed to work from home some of the time		0%	
<input type="radio"/> Certain employees are allowed to work from home	2	29%	
<input type="radio"/> Certain employees are allowed to work from home	2	29%	
<input type="radio"/> No employees are allowed to work from home	3	43%	

Q4. Is your organization interested in being part of a Transportation Management Organization and collaborating with other Gateway employers to improve transportation for the Gateway workforce?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	2	29%	More than half (57%) of employers either probably or definitely are not interested in being a part of a Transportation Management Organization.
<input type="radio"/> Probably	1	14%	
<input type="radio"/> Maybe	2	29%	
<input type="radio"/> Probably Not	2	29%	
<input type="radio"/> Definitely Not		0%	

Q5. Would your organization be interested in contributing financially, together with other members of a TMO, to improving transportation for your employees?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely		0%	More than half (57%) of employers would be interested in contributing financially, together with other members of a TMO.
<input type="radio"/> Probably		0%	
<input type="radio"/> Maybe	4	57%	
<input type="radio"/> Probably Not	3	43%	
<input type="radio"/> Definitely Not		0%	

Q6. Is your organization interested in investing in transportation to improve transportation for your employees?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely		0%	More than half (57%) of employers may not be interested in investing in transportation.
<input type="radio"/> Probably		0%	
<input type="radio"/> Maybe	3	43%	
<input type="radio"/> Probably Not	4	57%	
<input type="radio"/> Definitely Not		0%	

Q7. Would you be interested in providing a vanpool (shared van to carpool with other employees) or carpool program for your employees to get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	0	0%	More than half (57%) of employers may be interested in investing in providing a vanpool or carpool program.
<input type="radio"/> Probably	1	14%	
<input type="radio"/> Maybe	3	43%	
<input type="radio"/> Probably Not	3	43%	
<input type="radio"/> Definitely Not	0	0%	

Q8. Would you be interested in providing a financial incentive to walk or bike to work for your employees?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	0	0%	Most employers (71%) are probably not interested in providing to employees a financial incentive to walk or bike to work.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	2	29%	
<input type="radio"/> Probably Not	5	71%	
<input type="radio"/> Definitely Not	0	0%	

Q9. Would you be interested in providing a financial incentive to use ridehail services such as Uber, Lyft for your employees to get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	0	0%	Most employers (57%) are probably not interested in providing a financial incentive for employees to use a ridehail service such as Lyft or Uber.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	1	14%	
<input type="radio"/> Probably Not	4	57%	
<input type="radio"/> Definitely Not	2	29%	

Q10. Would you be interested in providing a financial incentive for a carshare membership (like ZipCar) for your employees to get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	0	0%	Most employees (57%) are probably not interested in providing a financial incentive for a carshare membership (like ZipCar) for employees.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	3	43%	
<input type="radio"/> Probably Not	3	43%	
<input type="radio"/> Definitely Not	1	14%	

Q11. Would you be interested in providing a financial incentive to use a bike or scooter share service for your employees to get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	0	0%	Most employers (71%) are probably not interested in providing a financial incentive to use a bike or scooter share service for employees.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	2	29%	
<input type="radio"/> Probably Not	4	57%	
<input type="radio"/> Definitely Not	1	14%	

Q12. Would you be interested in providing a financial incentive for bicycle maintenance for your employees to get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	0	0%	Most employers (71%) are probably not interested in providing a financial incentive for bicycle maintenance for employees to get to work.
<input type="radio"/> Probably	1	14%	
<input type="radio"/> Maybe	1	14%	
<input type="radio"/> Probably Not	4	57%	
<input type="radio"/> Definitely Not	1	14%	

Q13. Would you be interested in providing a reliable shuttle service for your employees to get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	0	0%	Most employers (71%) are probably not interested in providing a shuttle service for employees to get to work.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	2	29%	
<input type="radio"/> Probably Not	5	71%	
<input type="radio"/> Definitely Not	0	0%	

Q14. Would you be interested in providing a financial incentive to use public transit for your employees to get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	0	0%	Most employers (71%) may be interested in providing a financial incentive for employees to use public transit get to work.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	5	71%	
<input type="radio"/> Probably Not	2	29%	
<input type="radio"/> Definitely Not	0	0%	

Q15. Please let us know if there are any transportation improvements that are needed to make the Gateway area a viable employment center.

Answer Choices	Responses	Response %	Analysis
[Self-entered responses]	Pedestrian Bridge(s) Improved sidewalk on 28th St. N on the other side of Roosevelt. There is no sidewalk.	N/A	Survey respondents recommended two improvements that included a pedestrian bridge across Ulmerton Road at the Karol Hotel area and the installation of a sidewalk on 28th St. N.

Q16. If public transit (bus) service were more reliable (on time) and frequent (every 30 minutes or less), would you consider using it to get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	0	0%	All respondents would probably not consider using public transit if it were more frequent and reliable.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	0	0%	
<input type="radio"/> Probably Not	4	57%	
<input type="radio"/> Definitely Not	3	43%	

Q17. If bicycle lanes were added or improved, or functioned as separated bicycle lanes, would you consider biking to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	0	0%	The overwhelming majority of respondents would probably not consider biking to work if bicycle lanes were added or improved.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	1	14%	
<input type="radio"/> Probably Not	1	14%	

Q18. If sidewalks were added or improved and made safer, would you consider walking to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	0	0%	All respondents would probably not consider walking to work if sidewalks were added or improved.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	0	0%	
<input type="radio"/> Probably Not	3	43%	
<input type="radio"/> Definitely Not	4	57%	

Q19. If your employer provided a financial incentive to use public transit (bus), would you consider using public transit to get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	0	0%	All respondents would probably not consider using public transit if their employer provided a financial incentive.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	0	0%	
<input type="radio"/> Probably Not	4	57%	
<input type="radio"/> Definitely Not	3	43%	

Q20. If your employer provided a carpool/vanpool (shared van to carpool with other employees) program to help you get to work, would you consider taking advantage of it?

Answer Choices	Answer Choice	Answer Choice	Answer Choices
<input type="radio"/> Definitely	0	0%	All respondents would probably not consider using a carpool/vanpool service if their employer provided a financial incentive.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	0	0%	
<input type="radio"/> Probably Not	4	57%	
<input type="radio"/> Definitely Not	3	43%	

Q21. If your employer provided a financial incentive to walk or bike to work, would you consider taking advantage of it?

Answer Choices	Answer Choice	Answer Choice	Answer Choices
<input type="radio"/> Definitely	0	0%	Most respondents (71%) would probably not consider walking or biking to work if their employer provided a financial incentive.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	2	29%	
<input type="radio"/> Probably Not	1	14%	
<input type="radio"/> Definitely Not	4	57%	

Q22. If your employer provided a financial incentive to use ridehail services such as Uber, Lyft to get to work, would you consider taking advantage of it?

Answer Choices	Answer Choice	Answer Choice	Answer Choices
<input type="radio"/> Definitely	0	0%	The overwhelming majority of respondents (86%) would probably not use ridehail services to get to work if their employer provided a financial incentive.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	1	14%	
<input type="radio"/> Probably Not	3	43%	
<input type="radio"/> Definitely Not	3	43%	

Q23. If your employer provided a financial incentive for a carshare membership (like ZipCar) to get to work, would you consider taking advantage of it?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Definitely	0	0%	The overwhelming majority of respondents (86%) would probably not use carshare services to get to work if their employer provided a financial incentive.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	1	14%	
<input type="radio"/> Probably Not	3	43%	
<input type="radio"/> Definitely Not	3	43%	

Q24. If your employer provided a financial incentive to use a bike or scooter share service, would you consider using it to get to work?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Definitely	0	0%	All respondents would probably not use a bike or scooter share service to get to work if their employer provided a financial incentive.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	0	0%	
<input type="radio"/> Probably Not	2	29%	
<input type="radio"/> Definitely Not	5	71%	

Q25. If your employer provided a financial incentive for bicycle maintenance, would you consider biking/walking to work?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Definitely	0	0%	All respondents would probably not consider biking/walking to work if their employer provided a financial incentive for bicycle maintenance.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	0	0%	
<input type="radio"/> Probably Not	2	29%	
<input type="radio"/> Definitely Not	5	71%	

Q26. If your employer provided a reliable shuttle service, would you consider using it to get to work?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Definitely	0	0%	The overwhelming majority of respondents (86%) would probably not use a shuttle service to get to work if provided by their employer.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	1	14%	
<input type="radio"/> Probably Not	2	29%	
<input type="radio"/> Definitely Not	4	57%	

Q27. What is the primary type of transportation you use to get to work?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Personal car	7	100%	All respondents primarily use their personal car to get to work.
<input type="radio"/> Carpool		0%	
<input type="radio"/> Vanpool		0%	
<input type="radio"/> Public transit (bus)		0%	
<input type="radio"/> Bicycle		0%	
<input type="radio"/> Walk		0%	
<input type="radio"/> Ride-hail (Uber, Lyft, etc.)		0%	
<input type="radio"/> Electric scooter or bike		0%	
<input type="radio"/> Shuttle service		0%	
<input type="radio"/> I don't travel to work		0%	
<input type="radio"/> Other (please specify)		0%	

Q28. Why do you use this type of transportation?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Convenience	4	57%	Most respondents (57%) cite convenience as the reason why they use a personal car to get to work while others cite travel time/speed and distance.
<input type="radio"/> Cost-effectiveness	0	0%	
<input type="radio"/> Travel time/speed	2	29%	
<input type="radio"/> Environmental concerns	0	0%	
<input type="radio"/> Health/exercise benefits	0	0%	
<input type="radio"/> Reliability	0	0%	
<input type="radio"/> Flexibility	0	0%	
<input type="radio"/> Availability of parking	0	0%	
<input type="radio"/> Lack of alternatives	0	0%	
<input type="radio"/> Other (please specify)	1	14%	

Q29. How long is your one-way trip to work?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> less than 15 minutes	2	29%	Most employers (57%) travel more than 30 minutes to get to work while less than half of respondents (43%) cite a travel time of 30 minutes or less.
<input type="radio"/> 15 - 30 minutes	1	14%	
<input type="radio"/> 31 - 60 minutes	3	43%	
<input type="radio"/> More than 60 minutes	1	14%	

Q30. What time do you usually get to work?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Before 6 am	0	0%	Most employers (71%) get to work between 6 a.m. and 8 a.m.
<input type="radio"/> 6:00 - 6:59 am	3	43%	
<input type="radio"/> 7:00 - 7:59 am	2	29%	
<input type="radio"/> 8:00 - 8:59 am	2	29%	
<input type="radio"/> 9:00 - 9:59 am	0	0%	
<input type="radio"/> 10:00 am or later	0	0%	
<input type="radio"/> Other (please specify)	0	0%	

Q31. What time do you usually leave work?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Before 3 pm	0	0%	Most employers (71%) get home from work between 5 p.m. and 6 p.m.
<input type="radio"/> 3:00 - 3:59 pm	2	29%	
<input type="radio"/> 4:00 - 4:59 pm	0	0%	
<input type="radio"/> 5:00 - 5:59 pm	5	71%	
<input type="radio"/> 6:00 - 6:59 pm	0	0%	
<input type="radio"/> 7:00 pm or later	0	0%	
<input type="radio"/> Other (please specify)	0	0%	

Q32. If you usually drive alone to get to work, why don't you use other modes of travel, like carpooling, transit, bike, or walk? (check all that apply)

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Transit service doesn't match my schedule	3	43%	Most respondents cite a preference of driving their own car as the reason they drive to work alone. Other reasons cited include: incompatible transit schedules, difficulty finding carpool users, late and irregular work hours, poor bicycle/walk access or safety, use of their car for their job, and distance.
<input type="radio"/> Difficult to find others to carpool with	1	14%	
<input type="radio"/> Work late or irregular hours	3	43%	
<input type="radio"/> In case of emergency need to be able to get home	0	0%	
<input type="radio"/> Poor bicycle/walk access or safety	2	29%	
<input type="radio"/> Use my car for my job	1	14%	
<input type="radio"/> To run errands on the way	0	0%	
<input type="radio"/> Prefer to drive my own car	4	57%	
<input type="radio"/> Other (please specify)	2	29%	

Q33. Where do you park when you get to work?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> On-street parking	0	0%	All respondents park their cars in a parking garage or lot.
<input type="radio"/> Parking garage/lot	7	100%	
<input type="radio"/> Not applicable (I did not park)	0	0%	
<input type="radio"/> Other (please specify)	0	0%	

Q34. How much do you pay to park at this location?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
___ per hour	0	0%	All respondents park their cars for free.
___ per day	0	0%	
___ per month	0	0%	
___ I don't pay to park	7	100%	

Q35. What is the primary type of transportation for travel during the work day (like going to lunch, other errands)?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Personal car	7	100%	All respondents use their cars when traveling during the work day.
<input type="radio"/> Carpool	0	0%	
<input type="radio"/> Vanpool	0	0%	
<input type="radio"/> Public transit (bus)	0	0%	
<input type="radio"/> Bicycle	0	0%	
<input type="radio"/> Walk	0	0%	
<input type="radio"/> Ride-hail (Uber, Lyft, etc.)	0	0%	
<input type="radio"/> Shuttle service	0	0%	
<input type="radio"/> I don't travel during the work day	0	0%	
<input type="radio"/> Other (please specify)	0	0%	

Q36. Why do you use this type of transportation?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Convenience	6	86%	Most respondents (86%) cite convenience as the reason they chose to use their cars when traveling during the work day. One respondent cited flexibility.
<input type="radio"/> Cost-effectiveness	0	0%	
<input type="radio"/> Travel time/speed	0	0%	
<input type="radio"/> Environmental concerns	0	0%	
<input type="radio"/> Health/exercise benefits	0	0%	
<input type="radio"/> Reliability	0	0%	
<input type="radio"/> Flexibility	1	14%	
<input type="radio"/> Availability of parking	0	0%	
<input type="radio"/> Lack of alternatives	0	0%	
<input type="radio"/> Other (please specify)	0	0%	

Q37. How often do you make these trips while at work?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Daily or multiple times daily	2	29%	Respondents travel during work at various intervals, including daily, weekly, biweekly, and monthly.
<input type="radio"/> At least one time per week	1	14%	
<input type="radio"/> Every two weeks, on average	2	29%	
<input type="radio"/> Monthly	2	29%	
<input type="radio"/> Not at all	0	0%	

Q38. What is your gender?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Female	3	43%	Respondents were mostly male (57%) and 43% female.
<input type="radio"/> Male	4	57%	
<input type="radio"/> Other	0	0%	
<input type="radio"/> Prefer not to say	0	0%	

Q39. What is your age?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Under 18	0	0%	Most respondents (86%) are 45 years old and older.
<input type="radio"/> 18 - 24 yrs old	0	0%	
<input type="radio"/> 25 - 34 yrs old	1	14%	
<input type="radio"/> 35 - 44 yrs old	0	0%	
<input type="radio"/> 45 - 54 yrs old	3	43%	
<input type="radio"/> 55 - 64 yrs old	2	29%	
<input type="radio"/> 65 - 74 yrs old	1	14%	
<input type="radio"/> 75+ yrs old	0	0%	
<input type="radio"/> Prefer not to say	0	0%	

Q40. What is your race?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> African American or Black	0	0%	Most respondents are White (86%).
<input type="radio"/> American Indian or Alaska Native	0	0%	
<input type="radio"/> Asian	0	0%	
<input type="radio"/> Native Hawaiian or other Pacific Islander	0	0%	
<input type="radio"/> White	6	86%	
<input type="radio"/> Other (please specify)	0	0%	
<input type="radio"/> Prefer not to say	1	14%	

Q41. What is your employment status?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Employed full-time	7	100%	All respondents work full-time
<input type="radio"/> Employed part-time	0	0%	
<input type="radio"/> Self-employed	0	0%	
<input type="radio"/> Contract or temporary	0	0%	
<input type="radio"/> Student and employed	0	0%	
<input type="radio"/> Retired	0	0%	
<input type="radio"/> Unemployed	0	0%	
<input type="radio"/> Unable to work	0	0%	
<input type="radio"/> Prefer not to say	0	0%	

Q42. What is your annual household income?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Less than \$24,000	0	0%	All respondent households earn an annual salary of \$125,000 or greater.
<input type="radio"/> \$25,000 - \$34,999	0	0%	
<input type="radio"/> \$35,000 - \$49,999	0	0%	
<input type="radio"/> \$50,000 - \$74,999	0	0%	
<input type="radio"/> \$75,000 - \$99,999	0	0%	
<input type="radio"/> \$100,000 - \$124,999	0	0%	
<input type="radio"/> \$125,000 - \$149,999	1	14%	
<input type="radio"/> \$150,000 - \$199,999	1	14%	
<input type="radio"/> \$200,000 - \$249,999	2	29%	
<input type="radio"/> \$250,000 - \$299,999	0	0%	
<input type="radio"/> \$300,000+	2	29%	
<input type="radio"/> Prefer not to say	1	14%	

Q43. What is your ethnicity?

Answer Choices	Answer Choice	Answer Cho	Answer Choices
<input type="radio"/> Not of Hispanic, Latino, or Spanish	5	71%	Most respondents (71%) are not Hispanic, Latin, or Spanish with 29% not indicating their ethnicity.
<input type="radio"/> Mexican, Mexican American, Chicano	0	0%	
<input type="radio"/> Puerto Rican	0	0%	
<input type="radio"/> Cuban	0	0%	
<input type="radio"/> Another Hispanic, Latino, or Spanish origin	0	0%	
<input type="radio"/> Other (please specify)	0	0%	
<input type="radio"/> Prefer not to say	2	29%	

Q44. Where do you live? (please select a location on the map) *

Q45. Where do you work? (please select a location on the map)

Answer Choices	Answer Choice	Answer Cho	Answer Choices
Clearwater	2	29%	The majority of respondents are located in the Gateway Area
Largo	1	14%	
St. Petersburg/Gateway Area	3	43%	
No reply	0	0%	

*Answers to Q44 omitted due to data collection error

Employee Survey

Q1. If public transit (bus) service were more reliable (on time) and frequent (every 30 minutes or less), would you consider using it to get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	8	31%	Although half (50%) of respondents would probably not use transit if it were more reliable, the other half would probably or definitely consider it.
<input type="radio"/> Probably	3	12%	
<input type="radio"/> Maybe	2	8%	
<input type="radio"/> Probably Not	8	31%	
<input type="radio"/> Definitely Not	5	19%	

Q2. If bicycle lanes were added or improved, or functioned as separated bicycle lanes, would you consider biking to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	7	27%	More than half (52%) of employees would not consider biking to work bicycle lanes were improved, although 46% indicated interest.
<input type="radio"/> Probably	1	4%	
<input type="radio"/> Maybe	4	15%	
<input type="radio"/> Probably Not	4	15%	
<input type="radio"/> Definitely Not	10	38%	

Q3. If sidewalks were added or improved and made safer, would you consider walking to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	6	23%	More than half (58%) of employees would not consider walking to work if sidewalks were improved.
<input type="radio"/> Probably	2	8%	
<input type="radio"/> Maybe	3	12%	
<input type="radio"/> Probably Not	3	12%	
<input type="radio"/> Definitely Not	12	46%	

Q4. If your employer provided a financial incentive for bicycle maintenance, would you consider biking/walking to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	12	46%	More than half (58%) of employees would consider biking/walking to work if their employer provided a financial incentive for bicycle maintenance.
<input type="radio"/> Probably	3	12%	
<input type="radio"/> Maybe	2	8%	
<input type="radio"/> Probably Not	5	19%	
<input type="radio"/> Definitely Not	4	15%	

Q5. If your employer provided a carpool/vanpool (shared van to carpool with other employees) program to help you get to work, would you consider taking advantage of it?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	10	38%	Most employees (68%) indicate an interest in using an employer carpool/vanpool service to get to work.
<input type="radio"/> Probably	4	15%	
<input type="radio"/> Maybe	4	15%	
<input type="radio"/> Probably Not	4	15%	
<input type="radio"/> Definitely Not	4	15%	

Q6. If your employer provided a financial incentive to walk or bike to work, would you consider taking advantage of it?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	11	42%	Most employees (54%) would probably consider walking or biking to work if their employer provided a financial incentive.
<input type="radio"/> Probably	2	8%	
<input type="radio"/> Maybe	1	4%	
<input type="radio"/> Probably Not	5	19%	
<input type="radio"/> Definitely Not	7	27%	

Q7. If your employer provided a financial incentive to use ridehail services such as Uber, Lyft to get to work, would you consider taking advantage of it?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	12	46%	Most employees (81%) would consider using a ridehail service if their employer provided a financial incentive.
<input type="radio"/> Probably	2	8%	
<input type="radio"/> Maybe	7	27%	
<input type="radio"/> Probably Not	2	8%	
<input type="radio"/> Definitely Not	3	12%	

Q8. If your employer provided a financial incentive for a carshare membership (like ZipCar) to get to work, would you consider taking advantage of it?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	7	27%	Most employees (73%) would consider using a carshare service if their employer provided a financial incentive.
<input type="radio"/> Probably	4	15%	
<input type="radio"/> Maybe	8	31%	
<input type="radio"/> Probably Not	1	4%	
<input type="radio"/> Definitely Not	6	23%	

Q9. If your employer provided a financial incentive to use a bike or scooter share service, would you consider using it to get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	7	27%	Most employees are nearly split (47% to 50%) in interest to use a bike or scooter share.
<input type="radio"/> Probably	2	8%	
<input type="radio"/> Maybe	3	12%	
<input type="radio"/> Probably Not	5	19%	
<input type="radio"/> Definitely Not	8	31%	

Q10. If your employer provided a financial incentive for bicycle maintenance, would you consider biking/walking to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	10	38%	Employees are split 50/50 when considering biking/walking to work if their employer provided a financial incentive.
<input type="radio"/> Probably	0	0%	
<input type="radio"/> Maybe	3	12%	
<input type="radio"/> Probably Not	6	23%	
<input type="radio"/> Definitely Not	7	27%	

Q11. If your employer provided a reliable shuttle service, would you consider using it to get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Definitely	9	35%	Most employees (77%) may be interested in using a shuttle to get to work.
<input type="radio"/> Probably	5	19%	
<input type="radio"/> Maybe	6	23%	
<input type="radio"/> Probably Not	3	12%	
<input type="radio"/> Definitely Not	3	12%	

Q12. What is the primary type of transportation you use to get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Personal car	25	96%	The majority (96%) of respondents primarily use their personal car to get to work.
<input type="radio"/> Carpool	1	4%	
<input type="radio"/> Vanpool		0%	
<input type="radio"/> Public transit (bus)		0%	
<input type="radio"/> Bicycle		0%	
<input type="radio"/> Walk		0%	
<input type="radio"/> Ride-hail (Uber, Lyft, etc)		0%	
<input type="radio"/> Electric scooter or bike		0%	
<input type="radio"/> Shuttle service		0%	
<input type="radio"/> I don't travel to work		0%	
<input type="radio"/> Other (please specify)		0%	

Q13. Why do you use this type of transportation?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Convenience	17	65%	Most respondents (65%) cite convenience as the reason why they use a personal car to get to work while others cite cost-effectiveness, travel time/speed, flexibility, lack of alternatives, and car sharing.
<input type="radio"/> Cost-effectiveness	3	12%	
<input type="radio"/> Travel time/speed	10	38%	
<input type="radio"/> Environmental concerns	0	0%	
<input type="radio"/> Health/exercise benefits	0	0%	
<input type="radio"/> Reliability	0	0%	
<input type="radio"/> Flexibility	10	38%	
<input type="radio"/> Availability of parking	1	4%	
<input type="radio"/> Lack of alternatives	11	42%	
<input type="radio"/> Other (please specify): Sharing car	3	12%	

Q14. How long is your one-way trip to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> less than 15 minutes	6	23%	The fewest amount of employees (4%) travel more than 60 minutes to get to work while more than half (61%) cite a travel time of 30 minutes or less.
<input type="radio"/> 15 - 30 minutes	10	38%	
<input type="radio"/> 31 - 60 minutes	9	35%	
<input type="radio"/> More than 60 minutes	1	4%	

Q15. What time do you usually get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Before 6 am	0	0%	Most employees (85%) get to work between 7 a.m. and 9 a.m.)
<input type="radio"/> 6:00 - 6:59 am	2	8%	
<input type="radio"/> 7:00 - 7:59 am	13	50%	
<input type="radio"/> 8:00 - 8:59 am	9	35%	
<input type="radio"/> 9:00 - 9:59 am	1	4%	
<input type="radio"/> 10:00 am or later	1	4%	
<input type="radio"/> Other (please specify)	0	0%	

Q16. What time do you usually leave work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Before 3 pm	1	4%	Most employees (80%) get home from work between 4 p.m. and 6 p.m.
<input type="radio"/> 3:00 - 3:59 pm	2	8%	
<input type="radio"/> 4:00 - 4:59 pm	10	38%	
<input type="radio"/> 5:00 - 5:59 pm	11	42%	
<input type="radio"/> 6:00 - 6:59 pm	1	4%	
<input type="radio"/> 7:00 pm or later	1	4%	
<input type="radio"/> Other (please specify)	0	0%	

Q17. If you usually drive alone to get to work, why don't you use other modes of travel, like carpooling, transit, bike, or walk? (check all that apply)

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Transit service doesn't match my schedule	3	43%	Most respondents (57%) cite a preference of driving their own car as the reason they drive to work alone. Other reasons cited include: incompatible transit schedules, difficulty finding carpool users, late and irregular work hours, poor bicycle/walk access or safety, and use of their car for their job.
<input type="radio"/> Difficult to find others to carpool with	1	14%	
<input type="radio"/> Work late or irregular hours	3	43%	
<input type="radio"/> In case of emergency need to be able to get home	0	0%	
<input type="radio"/> Poor bicycle/walk access or safety	2	29%	
<input type="radio"/> Use my car for my job	1	14%	
<input type="radio"/> To run errands on the way	0	0%	
<input type="radio"/> Prefer to drive my own car	4	57%	
<input type="radio"/> Other (please specify)	2	29%	

Q18. How often do you telework (work remotely from home)?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> I never telework	8	31%	Most respondents (69%) telework at least 1 to 3 days per month.
<input type="radio"/> I telework 1 to 3 days per month	5	19%	
<input type="radio"/> I telework at least 1 day per week	5	19%	
<input type="radio"/> I telework 2 to 4 days per week	8	31%	
<input type="radio"/> I telework 2 to 4 days per week	0	0%	
<input type="radio"/> I telework 5 days per week	0	0%	

Q19. Would you telework more often, if allowed?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Yes	24	92%	Most respondents would telework more often if allowed
<input type="radio"/> No	2	8%	

Q20. Where do you park when you get to work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> On-street parking	1	4%	Most respondents (92%) park their cars in a parking garage or lot.
<input type="radio"/> Parking garage/lot	24	92%	
<input type="radio"/> Not applicable (I did not park)	0	0%	
<input type="radio"/> Other (please specify)	1	4%	

Q21. How much do you pay to park at this location?

Answer Choices	Responses	Response %	Analysis
___ per hour	0	0%	All respondents state they do not pay to park.
___ per day	0	0%	
___ per month	0	0%	
___ I don't pay to park	26	100%	

Q22. What is the primary type of transportation for travel during the work day (like going to lunch, other errands)?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Personal car	16	62%	Most respondents (62%) use their cars when traveling during the work day.
<input type="radio"/> Carpool	1	4%	
<input type="radio"/> Vanpool	0	0%	
<input type="radio"/> Public transit (bus)	0	0%	
<input type="radio"/> Bicycle	0	0%	
<input type="radio"/> Walk	3	12%	
<input type="radio"/> Ride-hail (Uber, Lyft, etc)	0	0%	
<input type="radio"/> Shuttle service	0	0%	
<input type="radio"/> I don't travel during the work day	6	23%	
<input type="radio"/> Other (please specify)	0	0%	

Q23. Why do you use this type of transportation?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Convenience	19	73%	Most respondents (73%) cite convenience as the reason they choose to use their cars when traveling during the work day. One respondent replied "not applicable."
<input type="radio"/> Cost-effectiveness	4	15%	
<input type="radio"/> Travel time/speed	14	54%	
<input type="radio"/> Environmental concerns	1	4%	
<input type="radio"/> Health/exercise benefits	1	4%	
<input type="radio"/> Reliability	11	42%	
<input type="radio"/> Flexibility	12	46%	
<input type="radio"/> Availability of parking	0	0%	
<input type="radio"/> Lack of alternatives	5	19%	
<input type="radio"/> Other (please specify)	1	4%	

Q24. How often do you make these trips while at work?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Daily or multiple times daily	6	23%	58% of respondents travel while at work either daily or weekly.
<input type="radio"/> At least one time per week	9	35%	
<input type="radio"/> Every two weeks, on average	2	8%	
<input type="radio"/> Monthly	0	0%	
<input type="radio"/> Not at all	5	19%	
<input type="radio"/> Skipped	4	15%	

Q25. What is your gender?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Female	11	42%	Respondents were mostly male (50%) and 42% were female.
<input type="radio"/> Male	13	50%	
<input type="radio"/> Other	0	0%	
<input type="radio"/> Prefer not to say	1	4%	
<input type="radio"/> Skipped	1	4%	

Q26. What is your age?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Under 18	0	0%	An equal share of respondents (42%) are either 25 -44 years old or 45-64 years old.
<input type="radio"/> 18 - 24 yrs old	0	0%	
<input type="radio"/> 25 - 34 yrs old	7	27%	
<input type="radio"/> 35 - 44 yrs old	4	15%	
<input type="radio"/> 45 - 54 yrs old	6	23%	
<input type="radio"/> 55 - 64 yrs old	5	19%	
<input type="radio"/> 65 - 74 yrs old	1	4%	
<input type="radio"/> 75+ yrs old	0	0%	
<input type="radio"/> Prefer not to say	3	12%	

Q27. What is your race?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> African American or Black	0	0%	Most respondents are White (62%).
<input type="radio"/> American Indian or Alaska Native	0	0%	
<input type="radio"/> Asian	3	12%	
<input type="radio"/> Native Hawaiian or other Pacific Islander	0	0%	
<input type="radio"/> White	16	62%	
<input type="radio"/> Other (please specify)	1	4%	
<input type="radio"/> Prefer not to say	1	4%	
<input type="radio"/> Skipped	5	19%	

Q28. What is your ethnicity?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Not of Hispanic, Latino, or Spanish	17	65%	16% of respondents are Hispanic.
<input type="radio"/> Mexican, Mexican American, Chicano	1	4%	
<input type="radio"/> Puerto Rican	1	4%	
<input type="radio"/> Cuban	1	4%	
<input type="radio"/> Another Hispanic, Latino, or Spanish origin	1	4%	
<input type="radio"/> Other (please specify)	0	0%	
<input type="radio"/> Prefer not to say	5	19%	

Q29. What is your employment status?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Employed full-time	23	88%	Most respondents (88%) work full-time.
<input type="radio"/> Employed part-time	0	0%	
<input type="radio"/> Self-employed	0	0%	
<input type="radio"/> Contract or temporary	0	0%	
<input type="radio"/> Student and employed	1	4%	
<input type="radio"/> Retired	0	0%	
<input type="radio"/> Unemployed	0	0%	
<input type="radio"/> Unable to work	0	0%	
<input type="radio"/> Prefer not to say	2	8%	

Q30. What is your annual household income?

Answer Choices	Responses	Response %	Analysis
<input type="radio"/> Less than \$24,000	0	0%	The majority (63%) of respondent households earn an annual salary of \$100,000 or greater.
<input type="radio"/> \$25,000 - \$34,999	1	4%	
<input type="radio"/> \$35,000 - \$49,999	2	8%	
<input type="radio"/> \$50,000 - \$74,999	5	19%	
<input type="radio"/> \$75,000 - \$99,999	2	8%	
<input type="radio"/> \$100,000 - \$124,999	2	8%	
<input type="radio"/> \$125,000 - \$149,999	2	8%	
<input type="radio"/> \$150,000 - \$199,999	2	8%	
<input type="radio"/> \$200,000 - \$249,999	1	4%	
<input type="radio"/> \$250,000 - \$299,999	1	4%	
<input type="radio"/> \$300,000+	2	8%	
<input type="radio"/> Prefer not to say	6	23%	

Q31. Where do you live? (please select a location on the map) *

Q32. Where do you work? (please select a location on the map)

Answer Choices	Answer Choice	Answer Cho	Answer Choices
Bardmoor	1	4%	More than a third (35%) of respondents are located in the Gateway Area
Clearwater	1	4%	
Largo	3	12%	
Pinellas Park	2	8%	
St. Petersburg/Downtown	3	12%	
St. Petersburg/Gateway	4	15%	
St. Petersburg/Live Oak	1	4%	
Tampa/Downtown	2	8%	
Tampa/Wellswood	1	4%	
Tampa/Westshore	1	4%	
No response	7	27%	

*Answers to Q31 omitted due to data collection error